

MINOR RUBBER CO. INC.



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Coronavirus (COVID-19) Awareness and Preparedness

Minor Rubber Co., Inc. share and appreciate all of your concerns about the pandemic situation resulting from the Coronavirus (COVID-19). Please be assured that Minor Rubber and all of our affiliates stand with you all at this time of uncertainty. Our top priority is the safety and health of our employees, customers, and associates. We have been carefully monitoring the situation and have assembled an in-house team that meet regularly to examine the potential risks to you and your associates.

How We Are Preparing

Minor Rubber is diligently following the guidance provided by local and federal agencies, and public health authorities such as the CDC. We've also taken preemptive measures to restrict business travel and suspend face-to-face meetings and in-house visitors. As an alternative, we're relying on video and voice conferencing. While we enjoy seeing our customers, your health and well-being is paramount.

As we are all aware, the Coronavirus (COVID-19) has all but crippled our Country. Government decrees have placed restraints on businesses of all kinds to remain closed until further notice. There are exceptions to that rule which permits companies that meet certain requirements to remain open. This has been outlined by the Defense Industrial Base (DIB) / Homeland Security, and New Jersey Governor Murphy's decrees. Those Companies provide products and/or services that are essential to sustain military operations, and/or provides essential products to the Healthcare Industry, and Healthcare Professionals. Based on the above, and information provided by health care related customers that Minor Rubber is part of their critical supply chain, we have determined that Minor Rubber fits the criteria and shall remain operational.

Therefore, Minor Rubber will be open for business at the normal hours of operation.

Our technology enables many of our employees and associates to work remotely to promote social distancing and ensure operations continue to run smoothly and with minimal interruption. Our operational preparedness is to ensure business continuity, while working to protect the well-being of our employees, colleagues, suppliers, and customers.

At present, 100% of our production staff is in place in the U.S., and our off-shore affiliate plants are slowly re-opening. We are monitoring our supply chain for any unforeseen changes and will advise accordingly.

We Are All In This Together

Minor Rubber will continue to monitor the situation and we are fully prepared to take the necessary steps to ensure the safest possible environment for our employees, colleagues, and customers.

The CDC continues to stress the importance of everyday preventive practices to help inhibit the spread of all illnesses, including respiratory viruses. Be assured, we will be reinforcing these practices at our facilities and urge you to do the same.

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- Wash hands frequently with soap and water for at least 20 seconds. If soap and water are not readily available, the use of hand sanitizer with at least 60% alcohol base is recommended.
- Avoid touching your eyes, nose and mouth with unwashed hands. Cover your cough or sneeze with a tissue, then discard the tissue directly into the trash. If a tissue is not available, use the bend of your elbow.
- Stay home when sick, and avoid returning to work until you've been fever free for at least 24 hours without the use of fever-reducing medication.
- Maintain social distancing including the avoidance of handshakes. Avoid contact with people who are sick.
- Clean and disinfect touched objects and surfaces using a regular household cleaning spray or wipe.

We are committed to providing you with timely updates regarding our response to this situation. We sincerely thank you for your trust and confidence in Minor Rubber Co., Inc.